

ERC-ACHIEVE PRESENTS:

WOMEN'S LEADERSHIP DEVELOPMENT GROUP

THIS GROUP IS DESIGNED FOR WOMEN LEADERS WHO WISH TO FURTHER DEVELOP THEMSELVES AS INDIVIDUALS AND AS LEADERS.

THE PURPOSE OF THE GROUP IS:

- To establish the role of self-development as key to effective leadership
- To be a forum for learning about issues pertinent to women in leadership
- To provide an opportunity to consult on specific issues you are facing as a leader
- To increase your emotional intelligence, develop yourself as a person and leader, which will strengthen your ability to make a difference
- To build a strong support network with other women leaders

WHAT YOU CAN EXPECT:

Once you register you will meet with the facilitator for an individual coaching session. This meeting will allow the facilitator to gather information with the objective of customizing the group to the needs of the participants and for your personal goal-setting. The next meeting will be with your consultation group which will consist of up to 8 women leaders from diverse organizations and backgrounds. In each group meeting a selected text specifically focused on women's leadership will be discussed. Participants will also prepare and present case studies of challenging issues in their leadership or situations in their workplaces which require their leadership. Participants will then receive peer consultation and feedback for fresh perspectives.

THE SUBJECTS PRESENTED IN EACH PARTICIPANT'S CASE STUDY DETERMINE THE AGENDA FOR THE GROUP AT EACH MEETING.

SOME POSSIBLE TOPICS MIGHT INCLUDE:

- What role does gender play in leadership?
- How can gender differences be leveraged to maximize organizational effectiveness?
- How do I bring out the best in challenging staff members?
- How can I productively use my emotions to lead effectively?
- How can I increase my self-awareness and use it to manage demanding situations?
- How do I develop collaborative leadership strategies with leaders in my organization that have very different styles?
- How do I thrive in a system that is constantly changing?
- How do I balance the demands of my personal life simultaneously with my work life?
- How do I keep developing and deriving a sense of fulfillment from my work?



FACILITATOR:

KAVITA CARLSON, LCSW
ORGANIZATIONAL CONSULTANT

REGISTRATION DETAILS:

LOCATION: ERC, 1511 W. Main Ave, De Pere, WI, 54115

DATES: Once a month March through August on the 2nd Thursday of every month beginning on March 8, 2012.

TIME: 8:00 a.m. to 10:30 a.m.

COST: \$750 for 6 group and one initial individual coaching session or \$1000 for 6 group and 3 individual coaching sessions

Group meetings will allow time for learning, discussion, and consultation on specific issues that you encounter in your leadership role.

For more information or to register please contact Kavita Carlson at 920-403-7600 or kcarlson@ACHIEVEerc.com by February 20, 2012



ACHIEVE
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WOMEN'S LEADERSHIP DEVELOPMENT GROUP

REGISTRATION FORM:

Name: _____

Organization: _____

Position Title: _____

Address: _____

Phone: Work _____ Mobile _____

Email: _____

Consultation group begins Thursday March 8, 2012 from 8:00 a.m. to 10:30 a.m. Once we receive your registration, you will be contacted by Kavita Carlson for your initial coaching appointment.

Please pick one option and enclose check payable to

ERC, 1511 W. Main Avenue, De Pere, WI, 54115

or register by phone at 920-403-7600 x260

___ 6 group and 1 initial individual coaching session for \$750

___ 6 group and 3 individual coaching sessions for \$1000

Registration deadline: February 20, 2012

REFERRALS*

Name

Email

Phone

**RECEIVE A \$50 DISCOUNT FOR YOUR FIRST TWO REFERRALS THAT REGISTER*

For more information please contact Kavita Carlson at 920-403-7600

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